Promotion Year 2022 Canned Comments - Pharmacist (T5, T4)

Eligible Grade	Canned Comments	Board Member Selection Percentage
T05	Strength: PHS Activities	78.8
T04	Strength: Billet	74.8
T05	Strength: Billet	70.1
T05	Strength: Mission priority assignment	66.8
T04	Strength: COERs	63.8
T04	Strength: Mission priority assignment	63.8
T04	Strength: PHS Activities	63.8
T05	Strength: Advanced training	63.6
T05	Strength: Awards	61.7
T05	Strength: COERs	61
T05	Strength: Leadership activities	60.9
T05	Strength: Deployment activities	60
T05	Strength: Strong ROS	58
T04	Strength: Advanced training	54.6
T04	Strength: Strong ROS	53.3
T05	Strength: Presentations and Outreach	53
T05	Strength: Upward career trajectory	52.4
T05	Strength: Collateral duties	51
T05	Strength: Continuing Education	50.9
T04	Strength: Presentations and Outreach	49.6
T05	Strength: Clinical activities	48.3
T05	Strength: Geographical moves	47.1
T04	Strength: Awards	46
T04	Strength: Clinical activities	45.8
T04	Suggestion: More individual awards	44.4
T05	Strength: Public Health Training	43.7
T04	Strength: Continuing Education	43.3
T05	Strength: Substantial mentorship	42.7
T04	Strength: Collateral duties	42.5
T04	Strength: Leadership activities	39
T05	Strength: Programmatic moves	37.2
T04	Strength: Geographical moves	36.9
T04	Suggestion: Professional organization leadership or activities	36
T05	Suggestion: More individual awards	35.7
T04	Suggestion: Public health training & experience	34.6
T05	Suggestion: Professional organization leadership or activities	34.6
T04	Suggestion: Programmatic move	34.4
T04	Suggestion: More or higher level awards	34.2
T04	Strength: Public Health Training	33.3
T04	Suggestion: Geographical move	32.5
T05	Strength: Recruitment activities	31.3
T05	Suggestion: Programmatic move	30.4
T05	Suggestion: More or higher level awards	30
T04	Suggestion: Show impact of PHS activities	29.8
T05	Suggestion: Completion of additional degree, rather than enrollment	29.5
T04	Suggestion: More PHS activities	28.5
T05	Suggestion: Public health training & experience	27.2
T05	Suggestion: Recruitment activities	26.5
T04	Strength: Substantial mentorship	26.3
T04	Strength: Deployment activities	26
T04	Suggestion: Recruitment activities	25.8
T05	Suggestion: Geographical move	25.7
T04	Suggestion: Completion of additional degree, rather than enrollment	25.7
T04	Suggestion: Needs publications, esp. first authorship	25.2

Strength: Programmatic moves 104 Suggestion: Redes' publications, esp. first authorship 223.8 105 Suggestion: Leadership roles in PMS activities 221.8 105 Suggestion: Leadership roles in PMS activities, not just membership 223.8 105 Suggestion: Leadership roles in PMS activities, not just membership 221.8 105 Suggestion: Leadership roles in PMS activities, not just membership 220.9 104 Suggestion: Leadership roles in PMS activities, not just membership 220.9 105 Suggestion: Leadership activities 120 Suggestion: Leadership activities 121.8 122.8 123.8 124.8 125.9 126.9 127.9 127.9 127.9 128.9 129.8 12	T04	Strength: Upward career trajectory		24.4
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