

Promotion Year 2022 Canned Comments - Pharmacist (T5, T4)

Eligible Grade	Canned Comments	Board Member Selection Percentage
T05	Strength: PHS Activities	78.8
T04	Strength: Billet	74.8
T05	Strength: Billet	70.1
T05	Strength: Mission priority assignment	66.8
T04	Strength: COERs	63.8
T04	Strength: Mission priority assignment	63.8
T04	Strength: PHS Activities	63.8
T05	Strength: Advanced training	63.6
T05	Strength: Awards	61.7
T05	Strength: COERs	61
T05	Strength: Leadership activities	60.9
T05	Strength: Deployment activities	60
T05	Strength: Strong ROS	58
T04	Strength: Advanced training	54.6
T04	Strength: Strong ROS	53.3
T05	Strength: Presentations and Outreach	53
T05	Strength: Upward career trajectory	52.4
T05	Strength: Collateral duties	51
T05	Strength: Continuing Education	50.9
T04	Strength: Presentations and Outreach	49.6
T05	Strength: Clinical activities	48.3
T05	Strength: Geographical moves	47.1
T04	Strength: Awards	46
T04	Strength: Clinical activities	45.8
T04	Suggestion: More individual awards	44.4
T05	Strength: Public Health Training	43.7
T04	Strength: Continuing Education	43.3
T05	Strength: Substantial mentorship	42.7
T04	Strength: Collateral duties	42.5
T04	Strength: Leadership activities	39
T05	Strength: Programmatic moves	37.2
T04	Strength: Geographical moves	36.9
T04	Suggestion: Professional organization leadership or activities	36
T05	Suggestion: More individual awards	35.7
T04	Suggestion: Public health training & experience	34.6
T05	Suggestion: Professional organization leadership or activities	34.6
T04	Suggestion: Programmatic move	34.4
T04	Suggestion: More or higher level awards	34.2
T04	Strength: Public Health Training	33.3
T04	Suggestion: Geographical move	32.5
T05	Strength: Recruitment activities	31.3
T05	Suggestion: Programmatic move	30.4
T05	Suggestion: More or higher level awards	30
T04	Suggestion: Show impact of PHS activities	29.8
T05	Suggestion: Completion of additional degree, rather than enrollment	29.5
T04	Suggestion: More PHS activities	28.5
T05	Suggestion: Public health training & experience	27.2
T05	Suggestion: Recruitment activities	26.5
T04	Strength: Substantial mentorship	26.3
T04	Strength: Deployment activities	26
T04	Suggestion: Recruitment activities	25.8
T05	Suggestion: Geographical move	25.7
T04	Suggestion: Completion of additional degree, rather than enrollment	25.4
T04	Suggestion: Needs publications, esp. first authorship	25.2

T04	Strength: Upward career trajectory	24.4
T04	Strength: Programmatic moves	24.2
T05	Suggestion: Needs publications, esp. first authorship	23.8
T04	Suggestion: Leadership roles in PHS activities, not just membership	23.3
T05	Suggestion: Mentoring activities	21.8
T05	Suggestion: Presentations and Outreach	21.1
T05	Suggestion: Leadership roles in PHS activities, not just membership	20.9
T04	Suggestion: Seek more collateral duties	20.2
T04	Suggestion: Leadership activities	19.8
T04	Suggestion: Mentoring activities	19.6
T04	Strength: Recruitment activities	18.8
T05	Suggestion: Show impact of PHS activities	18
T04	Suggestion: Seek continuing education	17.9
T04	Suggestion: Seek mentorship	17.5
T04	Suggestion: Presentations and Outreach	16.3
T05	Suggestion: More PHS activities	15.9
T05	Suggestion: Career counseling	15.2
T05	Suggestion: Seek more collateral duties	15.1
T05	Suggestion: Seek continuing education	14.8
T05	Strength: Extensive Publications and Present ations	13.6
T04	Suggestion: Improve ROS	13.5
T05	Suggestion: Missing priority assignment	13.4
T04	Suggestion: Career counseling	12.9
T05	Suggestion: Seek mentorship	12.7
T04	Suggestion: More consistent high-performance	12.1
T05	Suggestion: Higher billet	12.1
T04	Suggestion: Higher billet	8.8
T05	Suggestion: Improve ROS	8.4
T05	Suggestion: Leadership activities	8.1
T04	Strength: Extensive Publications and Present ations	7.9
T05	Suggestion: More consistent high-performance	7.8
T04	Suggestion: Missing priority assignment	5.8
T04	Suggestion: COER improvement	5.2
T04	Suggestion: Correct outdated CV	4.6
T05	Suggestion: COER improvement	4.1
T05	Missing CV	4.1
T05	Suggestion: Correct grammar or spelling errors	3.3
T04	Missing OS	2.7
T05	Missing OS	2.7
T04	Suggestion: COER ratings are not supported by rater comments	1.7
T05	Incorrectly formatted CV	1.7
T05	Missing ROS	1.2
T05	Suggestion: Correct outdated CV	1.2
T05	Missing Current COER	1.1
T05	Suggestion: Correct poorly written OS	0.9
T04	Missing CV	0.6
T04	Incorrectly formatted CV	0.6
T04	Suggestion: Correct grammar or spelling errors	0.6
T04	Suggestion: Statements should describe	0.6
T05	Suggestion: COER ratings are not supported by rater comments	0.6
T05	Missing Education Documents	0.4
T04	Missing ROS	0.2
T04	Suggestion: Correct poorly written OS	0.2
T05	Suggestion: Statements should describe	0.2
T04	Missing Current COER	0
T04	Missing Education Documents	0

Strength

Suggestion

Missing